



# **INDIVIDUAL ASSESSMENT REPORT**

Report created for: John Smith

#### **PERSONAL DATA**

FULL NAME	
EMAIL ADDRESS	
COMPANY NAME & TEAM AND/OR DEPARTMENT NAME	
ROLE AT THE ORGANIZATION	Product Manager
РНОТО	

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# Introduction

This Curiosity Change Drives® profile is created for of and is based on the answers of the test she took on 27 February 2019 09:25 pm.

Please note that this profile is NOT judging you in any way, your current behavior is based on so many external factors and life lessons upon till today. This profile is here to help you and the organization in getting you a little closer to your natural born Curiosity and enjoy life & work a little more!

The Curiosity Change Drives® system is based on the most recent international scientific and practical research on collaboration, team performance, organizational resilience and mindfulness in work. It closes the gap by offering not just insights but also clear actions in present day work methods and the shifting paradigm towards desired better work-life balance.

Research shows that Curiosity, a drive that every human is born with, forms the bases for 90% of desired work attitude by both organizations and individuals. The ability to be curious in your everyday work delivers better engagement and retention, work pleasure, learning agility, increases business results and safeguards the ability to handle tough economic situations.

Whilst Curiosity is a psychological construct, the Curiosity Change Drives ® system is not just another psychological assessment. It assesses the individual, but also the organizational structure & processes and identifies barriers and inconsistencies between company policy and practice.

The results are two practical reports and a dashboard on organizational level:

- 1. Results of the individual
- 2. Results of the team (team overview)

The reports are created through the latest techniques as machine learning and are based on the answers of all the participants, individually and combined they deliver a mirror of the actual situation in the organization. If some answers seem unrecognizable, please research this, you may be right or it can be a blind spot.

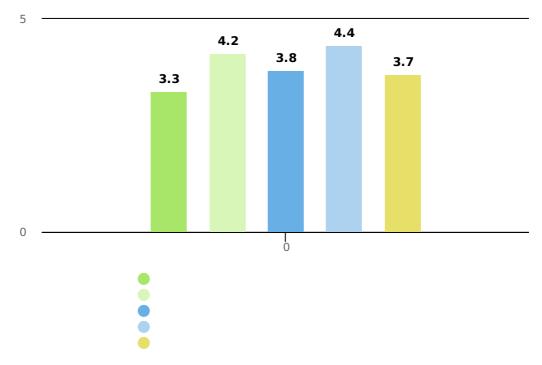
The certified Curiosity Change Drives ® consultant will help every individual and the organization (management) to actively use the results.

#### **TEST RESULTS**



# Main strengths and improvements on an individual level

#### Main Strengths & improvements Scores



#### DISCLAIMER

The Curiosity Change Drives® system is based on the most recent international academic and practical research on collaboration, team performance, organizational resilience and mindfulness in work. It closes the gap by offering not just insights but also clear actions in present day work methods to provide a better work-life balance, a crucial aspect for professionals when choosing for a particular employer.

Research shows that curiosity, a drive that every human is born with, forms the basis for a work attitude perceived as pleasant by the employee as well as desired and sought by employers. The ability to be curious in your everyday work delivers

#### **MORE INFO**

This report is gives an indication of a Curiosity Change Drives® individual assessment report. Are you curious about the things we can do for your organization?

Please contact us at: support@curiositychangedrives.com